

EXHIBIT A

CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES

Case Name and Number: Commonwealth of Puerto Rico
PROMESA Title III
Case no. 17-BK 3283 LTS

Applicant's Name: O'Neill & Gilmore Law Office LLC

Date of Application: 12/15/2017

Interim or Final: Final

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CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES

Category of timekeeper (using categories already maintained by the firm)	Blended hourly rate	
	Billed or collected firm or offices for preceding year, excluding bankruptcy	Billed in this fee application
Sr./Equity Partner/Shareholder	\$227.32	\$219.00
Jr./Non-equity/Income Partner		
Counsel		
Sr. Associate (7 or more years since first admission)		
Associate (4–6 years since first admission)	176.28	185.00
Jr. Associate (1–3 years since first admission)		
Staff Attorney		
Contract Attorney		
Paralegal	99.47	95.00
Other (please define)		
All timekeepers aggregated	\$167.69	\$166.33